



July 6, 2010  
**British High Court**  
RE: Barton Hermer

To Whom It May Concern:

This letter is to confirm that Mr. Barton Hermer contacted our recruiting firm October 24, 2008 requesting to actively explore new employment opportunities. We represented Bart on interviews for clients in the New York area and have continually considered him for roles since that time. Unfortunately, Mr. Hermer began searching for a new role at the height of the global recession and relevant opportunities were scarce.

I reached out to Mr. Hermer in January 2009 to inform him that the economy was very challenged, but that we would continue to review his candidacy and employment status.

On a few separate occasions, Mr. Hermer informed me he had been vacationing to see his wife's family in the United Kingdom. Each time Mr. Hermer gave me dates of his return wherein he would be available to schedule interviews in the United States.

Upon one such return in September 2009, we did send Mr. Hermer on an interview on October 29, 2009 for an executive position in New York/New Jersey.

This letter is to confirm that Mr. Hermer's business objectives were to secure a position in the United States, and he has made it quite clear on numerous occasions that he was anxious to do so as soon as possible to bring his family home to America.

Regards,

**Josh Marmer** | Vice President, Interactive Recruiting